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| Competition No: | 12-070 | Position: | Medical Laboratory Technologist I – AP |
| Status: | 0.4 FTE | Duration: | Permanent |
| Rate Scale (hr): | \$30.74 - \$39.27 | Location: | FMC |
| Bargaining Unit: | HSAA - Technical | Department: | Technical Operations/Anatomic Pathology |
| Date Posted: | February 9, 2012 | Schedule*: | Monday to Friday 0530 to 2300 (including on call rotation) |
| Closing Date: | February 15, 2012 | | |

*Days, hours, location, and shifts are subject to change due to operational needs

The criteria established in Article 12.7.1 and 12.7.2 of the Collective Agreement will be applied when considering applications for this competition

Position Summary

Reporting to the Technologist II and III, Supervisor, or Manager, this position is responsible for performing a variety of duties including, but not limited to: routine and specialized laboratory procedures and preparation of specimens. This position involves advanced technical skill and workplace experience in the performance of duties in Anatomic Pathology.

Key Accountabilities

- Performs routine bench duties in accordance with laboratory policies and procedures to ensure a high quality, accurate and timely result.
- Provides instruction and collects specimens ensuring sample integrity when required.
- Performs all quality control and assurance practices and maintains records as required.
- Recognizes and assesses unusual or abnormal findings and problem solves discrepancies. Alerts the appropriate senior staff, staff internal or external to CLS or physician as needed.
- Operates, maintains and performs troubleshooting on a variety of laboratory instruments to ensure optimal function.
- Monitors department supply inventory and acts appropriately to maintain.
- Contributes to the ongoing improved operation of the technical areas.
- Participates in the validation and assessment of procedures and equipment under the direction of the senior tech, supervisor, or manager.
- Participates in the training and orientation of students and staff and in evaluating their progress.
- Participates in the preparation of manuals.
- Maintain and clean work areas.
- Observes and is aware of all safety precautions and practices including WHMIS.
- Enters information into the Laboratory Information System.
- Files, retrieves and discards specimens/blocks /slides as per retention guidelines.
- Performs other related duties as required.
- Professional and ethical responsibility to protect privacy, use confidential information appropriately, and maintain the confidentiality and security of all information related to patients, staff and the business of CLS.
- Demonstrates Professionalism, Respect/Caring, Integrity, Dedication and Excellence (PRIDE) in the work environment.

Specific Duties May include but not limited to:

- Accessioning, grossing, processing (paraffin and plastic) embedding, cutting and staining of routine, post- mortem and research tissue.
- Quench tissue and perform frozen sectioning.
- Special stains procedures.

Key Skills and Aptitudes

- ACMLT registration required.
- Minimum 1 year of recent AP experience preferred.
- Experience with frozen sections processing, renals biopsies, and grossing to level IV is preferred.
- Ability and willingness to work independently as well as in a team environment, promoting a positive work attitude.
- Ability to work in accordance with standard operating procedures.
- Demonstrate strong verbal and written communication and interpersonal skills.
- Strong analytical reasoning skills and decision making skills required.
- Organizational skills and an ability to handle a multi-task environment.
- Data entry and computer skills essential.
- Any Canadian equivalency to English 30 or 33 or CLBA score of Benchmark 8 completed within the last 6 months.

Questions regarding the above competition should be directed to Evelyn Fong, Supervisor, AP at 403-944-1228.

Please forward your resume, specifying competition number to the Human Resources Department at the DSC or via Fax at 403-770-3297 or online at jobs@cls.ab.ca no later than 4pm on the closing date.

All employees new to CLS must provide a criminal records check in compliance with the Protection for Persons in Care Act. Position may be delayed in taking effect due to operations requirements.